



WASHINGTON STATE DEPARTMENT OF
Natural Resources



**Northwest Region
Forester 1 – Silviculture Unit**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home Page](#).

OPENS:	March 16, 2005
CLOSES:	March 23, 2005
SALARY:	\$2,586 - \$3,291 per month plus full benefits package
APPOINTMENT TYPE:	Permanent, Full-Time
LOCATION:	Sedro Woolley, WA, Cascade District, Pilchuck Unit

POSITION PROFILE:

This position is responsible for helping to accomplish all plantation maintenance and silviculture activities in the Cascade District. This position is responsible for the following:

- Responsible for identifying units for regeneration surveys, planting, slashing, ground herbicide, aerial spraying, fertilization, and pre-commercial thinning activities in the Cascade District;
- Assist in the development and compliance of all silviculture prescriptions and contracts including: planting, ground herbicide, slashing, aerial spraying, fertilization, regeneration surveys, and pre-commercial thinning;
- In addition, all contracts must be reviewed and field verified prior to being submitted to the NW region silviculturalist. All contracts will be submitted prior to the established deadlines established by the region silviculturalist
- Hold pre-work conferences with contractors for silviculture contracts;
- Update P&T with current plantation information. Schedule new activities, report completed activities and record applicable information in Planning and Tracking (P&T);
- Ensure compliance with the HCP and HCP implementation procedures;
- Ensure each plantation and proposed activity be monitored to ensure compliance with Department guidelines, the Habitat Conservation Plan, the Forest Resources Plan, Forest Practice rules, and the long term plans for the site;
- Be available for cross training opportunities in timber sale preparation and timber sale compliance.

MINIMUM QUALIFICATIONS:

A Bachelor's degree involving major study in forestry and one year of professional forestry work OR two years' experience as a Forest Technician or Engineering Aide 2 with the Department of Natural Resources.

DESIRED KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:

- The ability to walk and perform the duties of the job in uneven, broken terrain, bad weather, and strenuous physical conditions;

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- The ability to perform the duties of the job using the agency's Planning & Tracking Program, GPS, GIS, and laser range finders;
- Ability to be a positive contribution to the team and possess a positive attitude;
- Knowledge and demonstrated performance of contract administration, including timber sales and/or silviculture contract compliance;
- Knowledge of the Forest Resource Plan and related department policies;
- Strong written and oral communication skills, including strong computer skills;
- Knowledge of Forest Practice Rules and the SEPA process.

WHO MAY APPLY: This recruitment is open to anyone who meets the minimum qualifications. Permanent DNR employees who are eligible to transfer or who are on the promotional register for this job class are encouraged to apply. To apply to the Forester 1 register, go to <http://hr.dop.wa.gov/statejobs/bulletins/CURRENT/12461oc.htm>

APPLICATION PROCESS: Please submit a resume and a letter of interest describing how your qualifications relate to the position to Shesha Zavala @ shesha.zavala@wadnr.gov or 919 N. Township, Sedro Woolley, WA 98284 by 4:00pm on the closing date.